

Protection of the Environment		
A Minimise negative impacts of Carillion's services and activities on the environment	A1	Include environmental and social elements of sustainability in the Contract Selection Matrix for use during the pre-contract process
	A2	Investigate the suitability of standardising individual Business Group management systems with a view to implementing a Carillion-wide Integrated Management System designed to deliver continual performance improvement in environment, health and safety and quality.
	A3	Review existing design guidance and practices throughout the group. Consolidate the information in the form of a sustainable design guidance note incorporating current best practice, communicate the guidance and commence its implementation within each Business Group.
Prudent use of Natural Resources		
B Reduce waste production across Carillion	B1	Produce guidance for the development of waste management plans to enable two sites per Business Group and four major offices to have commenced adoption of a plan by year end.
C Reduce energy consumption across Carillion	C1	Reduce energy consumption in Carillion's Head Office's (Wolverhampton complex, Westlink House and Manchester), measured by kWh/m2, by 5% over 2001 baseline figures.
	C2	Reduce average monthly company car business mileage (and hence vehicle CO ₂ emissions) by 20% (over 2001 figures) through implementation of Carillion's Green Transport Plan. (Target excludes GTRM who are not due to join the fleet policy until later in 2002)
	C3	Develop guidance for preparing site specific transport plans and communicate throughout Carillion.
Social Progress		
D Communicate and share Carillion's sustainability strategy, vision and policy with all and continually improve the way in which Carillion engages with its stakeholders	D1	Conduct a stakeholder mapping exercise to review Carillion's stakeholder groups and ensure that plans are in place to meet their needs
	D2	Introduce the Carillion Sustainability Policy, vision and values into the induction process.
	D3	Identify sustainable development training needs for Carillion and develop a programme for delivery. Review courses provided by Carillion Learning Works, update as necessary and deliver according to the programme.
Economic Growth and Prosperity		
E Demonstrate the business case for sustainability	E1	Each business to provide two case records that demonstrate business benefits (to Carillion and/or stakeholders) of the sustainable development programme.
	E2	Establish a process to improve information on waste disposal expenditure within the group.
F Engage Carillion's supply chain in the sustainability programme to improve supplier sustainable development performance and assist in achieving Carillion's targets.	F1	Identify Sustainable Development training needs for Supply Chain Category Managers (as part of target D3) through consultation. Develop a bespoke training course and implement training for 50% of Category Managers.
	F2	Continue sustainability dialogue with a minimum of 10 key Carillion suppliers, with a view to influencing environmental & social performance through agreement of improvement criteria and targets.